**Logo of Iran Air airline Company**

**Letter of unpaid leave and Job Offer**

This is hereby to authorize **Mr. Ashkan Madihibidgoli**, one of our specialists of repair and maintenance for aircraft engines and board systems to have an unpaid leave from ***January 1, 2024 to January 1, 2026*** in pursuit of his studies of ***mechanical engineering*** at ***Concordia University***.

We have placed an order to purchase 25 *Irkut MC-21 Fifth Generation Airliners* from Rostec Incorporation in Russia, which is estimated to be delivered by the year 2025. Since MC-21 uses engines, which are enhanced by a jet turbo charger, a technology yet unknown to Iranians, we are pleased to offer Mr. Madihibidgoli to become ***Head of the Technical and Engineering Unit*** of Iran Air Airline Company under the condition that the above-mentioned bring the ***knowledge of Energy-Optimization for Fifth Generation Turbo Charged Airliner Engines*** and **teach our technicians for a period of at least 2 years** to maintain these Engines.

Turbo Charged Engines significantly increase engine power and decrease the time of transportation, which is a critical advantage in airline industries. Furthermore, by faster arrivals to the destination, we can organize more flights during the day and dramatically increase both quality and quantity of our flights. This makes an upper hand in the competitive Iranian airliner industry compared with almost all other airline companies, which use the traditional CFM family and PW4000 engines.

Since, Iran Air has undergone paying several million euros for introduction of MC-21 planes to Iran, maintenance of the Turbo Engines used in such vehicles should be organized by absolute care under elite fleets of mechanics and engineers, and we hope Mr. Madihibidgoli to aid us in this regard.

Signed and Sealed by CEO of Iran Air Airline Company

Mr. Shams Aldin Farzadi Pour